



## NORRIDGE POLICE DEPARTMENT



## Employee Warning Notice

Name: Christopher Smith Star #: 12 Date: July 20, 2015

TYPE OF VIOLATION				
Attendance	Carelessness	Insubordination	Late Arrival/Early Quit	
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty	
Unsatisfactory Work Performance	Violations of Policy/Procedure	x Motor Vehicle Crash	Missing a Court Date	

Date of Violation: July 6, 2015 Time of Violation: 1217hrs

## DESCRIPTION OF VIOLATION:

Officer involved in a "Preventable Property Damage Car Crash" as determined by the Accident Review Board. Accident Review Board classified the crash as a 2a, in that the officer failed to exercise reasonable care. (15-08840) No prior accidents within the last 24 months of this violation.

X

## OFFICER'S STATEMENT:

I agree with the above description       I disagree with the above description

My reason is: \_\_\_\_\_

Officer's Signature

12  
Star #

7/21/15  
Date

ACTION TAKEN		DATE	SUPERVISOR NAME & STAR
	Verbal Warning		
X	Written Warning	7/21/15	CS #12
	Disciplinary Write-up		

## CONSEQUENCES IF VIOLATION OCCURS AGAIN:

Per departmental policy, a second preventable accident within 24 months of the date of this violation, will result in a one day suspension and attendance in a remedial Defensive driving Course.

two CS #12

X I have read and understand this warning: 7/21/15

Officer's Signature / Star #

Supervisor Issuing Warning: 7/21/15

Supervisor's Signature / Star #

Date

Date